Join the Novus Automotive Family at Clarington Hyundai!

At Clarington Hyundai, we are proud to announce that we've been recognized as one of Automotive News Canada's Best Dealerships to Work For in 2024 and 2025, and we're looking for top talent!

Renowned as the dealer that makes car shopping fun, we are looking for someone who is passionate about delivering a smooth customer experience. If this sounds like you, we want to hear from you!

Meet Novus Automotive: In 2024, we launched a forward-thinking dealership brand that encompasses six dealerships across the Durham Region, including Clarington Hyundai. We are Novus Automotive, dedicated to reshaping the relationship between dealerships and drivers by crafting seamless experiences that bring peace of mind to the road.

Position Overview:

At Clarington Hyundai, the Licensed (310S) Automotive Technician is an essential member of the service team, responsible for diagnosing, repairing, and maintaining vehicles to meet dealership and manufacturer standards. This role ensures that customer vehicles are serviced accurately, efficiently, and safely with exceptional attention to detail and comprehensive technical and mechanical expertise.

What You'll Do:

- Conduct thorough inspections in accordance with dealership standards and manufacturer guidelines.
- Accurately diagnose mechanical, electrical, and technology-based issues and complete repairs as outlined in repair orders.
- Perform routine maintenance services, including oil changes, tire rotations, transmission services, battery replacements, and headlight/taillight installations.
- Work closely with Service Advisors and the Parts department to provide clear and timely updates on repair status, provide updates on additional repairs needed or delays encountered, and verify parts availability.
- Complete warranty repairs according to manufacturer guidelines, ensuring accurate documentation to support warranty claims.
- Conduct road tests on repaired vehicles to ensure proper functionality and quality of repairs; verify that vehicles are returned to customers in clean condition, maintaining a high standard of customer satisfaction.

- Stay up to date with technical skills and attend sponsored training classes.
- Maintain a clean, organized, and safe work environment, adhering to dealership policies for workspace cleanliness.
- Follow dealership safety procedures and Canadian Occupational Health and Safety Regulations, including the use of PPE (safety glasses, steel-toe footwear, etc.), regular tool and equipment inspection, and the identification and reporting of any hazards to management.
- Perform other related duties as requested by management.

What You Bring:

- A valid Automotive Service Technician (310S) License.
- A valid Ontario Class 'G' Driver's License and a clean driver's abstract is required.
- Previous experience as licensed 310S Technician and a willingness to learn, Hyundai dealership experience preferred.
- Strong technical and mechanical aptitude.
- Exceptional problem-solving skills and attention to detail
- Strong organization and time-management skills

What We Offer:

- **Paid Time Off:** 5 paid personal days, 3 weeks of vacation time (increased to 4 weeks after 5 years and 5 weeks after 10 years), 2 paid volunteer days, 3 paid bereavement days, and 5 paid new parent leave days.
- **Comprehensive Benefit Plan:** Enrolment in our comprehensive benefit plan starting on day one.
- **Competitive Compensation:** $32-35 per flat-rate hour plus production bonus.
- **Training and Development:** Access to training and development programs.
- **Employee Perks:** Special discounts on vehicles and services across Novus Automotive; access to Perkopolis, an exclusive online discount platform; GoodLife Fitness membership discount.

Please note, this job posting is not for an existing vacancy within our organization, but to determine interest for future opportunities.

We thank you for your interest in employment with Clarington Hyundai, however, only applicants selected for an interview will be contacted.

Novus Automotive is committed to providing accessible employment practices that are following the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation during any stage of the recruitment process, please contact HR@novus.auto.